

State of Texas

Historically Underutilized Business Certification and Compliance Program



In accordance with the Memorandum of Agreement between the
CITY OF AUSTIN (COA)
and the Texas Comptroller of Public Accounts (CPA), the CPA hereby certifies that

HAYDEN CONSULTANTS, INC.

has successfully met the established requirements of the
Statewide Historically Underutilized Business (HUB) Program
to be recognized as a HUB.

This certificate, printed 13-SEP-2011, supersedes any registration and certificate previously issued by the HUB Program. If there are any changes regarding the information (i.e., business structure, ownership, day-to-day management, operational control, addresses, phone and fax numbers or authorized signatures) provided in the submission of the business' application for registration/certification into the COA's program, you must immediately (within 30 days of such changes) notify the COA's program in writing. The CPA reserves the right to conduct a compliance review at any time to confirm HUB eligibility. HUB certification may be suspended or revoked upon findings of ineligibility. If your firm ceases to remain certified in the COA's program, you must apply and become certified through the State of Texas HUB program to maintain your HUB certification.

A handwritten signature in black ink that reads "Paul A. Gibson".

Certificate/VID Number: 1550816942000
File/Vendor Number: 25339
Approval Date: 20-JUL-2010
Expiration Date: 20-JUL-2013

Paul A. Gibson
Statewide HUB Program Manager
Texas Comptroller of Public Accounts
Texas Procurement and Support Services Division

Note: In order for State agencies and institutions of higher education (universities) to be credited for utilizing this business as a HUB, they must award payment under the Certificate/VID Number identified above. Agencies and universities are encouraged to validate HUB certification prior to issuing a notice of award by accessing the Internet (<http://www.window.state.tx.us/procurement/cmb1/hubonly.html>) or by contacting the HUB Program at (888) 863-5881 or (512) 463-5872.